# SIKKIM

## GOVERNMENT



## **GAZETTE**

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No. 572

# GOVERNMENT OF SIKKIM DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS, TRAINING AND PUBLIC GRIEVANCES GANGTOK

No: M(14)/45/GEN/DOP-Pt.-III

Dated: 20/11/2014

#### NOTIFICATION

Whereas by Notification No: 19/GEN/DOP Dated: 27/06/2014 the Governor is pleased to provide reservation for Bhutia Lepcha, Scheduled Tribes, Scheduled Castes, Other Backward Classes (Central List), Other Backward Classes (State List) and Primitive Tribe in posts and services under the Government of Sikkim and Public undertakings to be filled up by direct recruitment, as under:-

(i)	Bhutia- Lepcha	-	20%
(ii)	Scheduled Castes	-	7%
(iii)	Other Backward Classes - Central List (Bhujel, Dewan, Gurung, Jogi, Kirat Rai, Manger, Sunwar Mukhia, Thami and Sanyasi)	-	20%
(iv)	Other Backward Classes- State List (Bahun, Chettri and Newar)	-	20%
(v)	Scheduled Tribes (Limboo and Tamang)	-	13%
(vi)	Primitive Tribe	-	5%

2. Now, therefore, the Governor of Sikkim is hereby pleased to direct that for the purpose of implementation of reservation quota in direct recruitment in pursuance of the aforesaid Notification, a 100- Point Roster as per the model 100- point roster annexed hereto shall be maintained in which 2<sup>nd</sup>, 8<sup>th</sup>, 13<sup>th</sup>, 18<sup>th</sup>, 23<sup>rd</sup>, 28<sup>th</sup>, 33<sup>rd</sup>, 38<sup>th</sup>, 43<sup>rd</sup>, 48<sup>th</sup>, 53<sup>rd</sup>, 58<sup>th</sup>, 63<sup>rd</sup>, 68<sup>th</sup>, 73<sup>rd</sup>, 78<sup>th</sup>, 83<sup>rd</sup>, 88<sup>th</sup>, 93<sup>rd</sup> and 98<sup>th</sup> (total 20 points) posts shall be reserved for members of Bhutia Lepcha citizens of this State and 3<sup>rd</sup>, 9<sup>th</sup>, 14<sup>th</sup>, 19<sup>th</sup>, 24<sup>th</sup>, 29<sup>th</sup>, 34<sup>th</sup>, 39<sup>th</sup>, 44<sup>th</sup>, 49<sup>th</sup>, 54<sup>th</sup>, 59<sup>th</sup>, 64<sup>th</sup>, 69<sup>th</sup>, 74<sup>th</sup>, 79<sup>th</sup>, 84<sup>th</sup>, 89<sup>th</sup>, 94<sup>th</sup> and 99<sup>th</sup> (total 20 points) posts shall be reserved for members of Other Backward Classes-Central List citizens of this State and 4<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, 25<sup>th</sup>, 30<sup>th</sup>, 35<sup>th</sup>, 40<sup>th</sup>, 45<sup>th</sup>, 50<sup>th</sup>, 55<sup>th</sup>, 60<sup>th</sup>, 65<sup>th</sup>, 70<sup>th</sup>, 75<sup>th</sup>, 80<sup>th</sup>, 85<sup>th</sup>, 90<sup>th</sup>, 95<sup>th</sup> and 100<sup>th</sup> (total 20 points) posts shall be reserved for members of Other Backward Classes - State List citizens of this State and 5<sup>th</sup>, 12<sup>th</sup>, 21<sup>st</sup>, 27<sup>th</sup>, 31<sup>st</sup>, 37<sup>th</sup>, 46<sup>th</sup>, 51<sup>st</sup>, 66<sup>th</sup>, 72<sup>nd</sup>, 77<sup>th</sup>, 82<sup>nd</sup> and 92<sup>nd</sup> (total 13 points) posts shall be reserved for members of Scheduled Tribes citizens of this State and 6<sup>th</sup>, 22<sup>nd</sup>, 36<sup>th</sup>, 52<sup>nd</sup>, 67<sup>th</sup>, 81<sup>st</sup> and 96<sup>th</sup> (total 7 points) posts shall be reserved for members of Scheduled Caste Citizens of this State

and 7th, 32nd, 56th, 71st and 91st (total 5 points) posts shall be reserved for Primitive Tribes citizen of this State.

- The Governor of Sikkim is hereby further pleased to prescribe the following for the purpose of implementation of the aforesaid reservation Quota namely:-
  - (1) If a reserved vacancy remains unfilled for want of a suitable reserved community candidate, it is to be carried forward to subsequent recruitment years subject to the condition that it does not become three recruitment years old which is maximum period for carrying forward of reservation from year to year and thereafter it lapses. Therefore, in order to save the lapsing of the reservation, the oldest carry forward reservation should be accommodated first.
  - (2) Recruitment year's means the year in which the recruitment of the post is actually made.
  - (3) For carrying forward of reservation, the recruitment year shall be determined as under namely:-
    - (a) Initial recruitment.
    - (b) 1st recruitment.
    - (c) 2nd recruitment.
    - (d) 3rd recruitment.
- 4. The Model 100 point roster system is like steps in a ladder. While notifying vacancies the consecutive points in the roster should be taken into account without leaving any gap. Fresh recruitment should start from the point next to the point at which previous recruitment actually ended.
- The roster system shall be applied in direct recruitment appointments in each category of posts.
   For example, grouping of posts from LDC to UDC or JAC to Accountant or vice-versa is not permissible.
- Separate merit list on the basis of the written examination and interview shall be prepared for each category of candidates for whom reservations are made. Appointment to the post reserved shall be filled up by the candidates of the concerned category as per the merit list.
- 7. With the implementation of the new reservation policy, the Roster Points for various posts to be filled up by direct/fresh recruitment shall start from the Point No: 01 of the model 100 point Roster as per the annexure annexed herewith (Annexure-A).
- 8. Roster Points carried forward under the old system shall not be brought forward.
- Citizen claiming the benefit of reservation shall submit relevant certificates issued by the authorized Officer.
- This supersede earlier notifications issued on this behalf.

By order and in the name of the Governor.

Kapil K. Basnet, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES

# Annexure "A" to Notification No: M(14)/45/GEN/DOP-Pt.-III, Dated: 20/11/2014

### **MODEL 100-POINT ROSTER**

Roster Point	Category	Roster Point	Category	Roster Point	Category	Roster Point	Category
1	UR	26	UR	· 51	ST	76	UR
2	BL	27	ST	52	SC	77	ST
3	OBC-CL	28	BL	53	BL	78	BL
4	OBC-SL	29	OBC-CL	54	OBC-CL	79	OBC-CL
5	ST	30	OBC-SL	55	OBC-SL	80	OBC-SL
6	sc	31	ST	56	PT	81	SC
7	PT	32	PT	57	UR	82	ST
8	BL	33	BL	58	BL	83	BL
9	OBC-CL	34	OBC-CL	59	OBC-CL	84	OBC-CL
10	OBC-SL	35	OBC-SL	60	OBC-SL	85	OBC-SL
11	UR	36	SC	61	UR	86	UR
12	ST	37	ST	62	UR	87	UR
13	BL	38	BL	63	BL	88	BL
14	OBC-CL	39	OBC-CL	64	OBC-CL	89	OBC-CL
15	OBC-SL	40	OBC-SL	65	OBC-SL	90	OBC-SL
16	UR	41	UR	66	ST	91	PT
17	UR	42	UR	67	sc	92	ST
18	BL	43	BL	68	BL	93	BL
19	OBC-CL	44	OBC-CL	69	OBC-CL	94	OBC-CL
20	OBC-SL	45	OBC-SL	70	OBC-SL	95	OBC-SL
21	ST	46	ST	71	PT	96	SC
22	SC	47	UR	72	ST	97	UR
23	BL	48	BL	73	BL	98	BL
24	OBC-CL	49	OBC-CL	74	OBC-CL	99	OBC-CL
25	OBC-SL	50	OBC-SL	75	OBC-SL	100	OBC-SL

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